

***Government of Guam Retirement  
Fund***

***MEMBERS' AND BENEFITS  
COMMITTEE***

***December, 2007  
END OF MONTH REPORT***





**George A. Santos**  
Members' & Benefits Committee, Chairman

**Katherine T.E. Taitano**  
Members' & Benefits Committee, Vice-Chairperson

**Antolina S. Leon Guerrero**  
Trustee

January 11, 2008

**MEMORANDUM**

**TO:** Chairman, Board of Trustees  
Government of Guam Retirement Fund

**FROM:** Chairman, Members' and Benefits Committee  
Government of Guam Retirement Fund

**SUBJECT:** December, 2007 - End of Month Report

Please find attached the Members' and Benefits Committee's December, 2007 End of Month Report. This report accurately highlights the significant activities and action items reviewed and administered to during the December period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

**GEORGE A. SANTOS**

M&B Committee Findings  
January 11, 2008

I. TOTAL MEMBERS SERVED:

A. No. of Active Members

1.	Defined Benefits	3,978	
2.	Defined Contributions	<u>6,779</u>	
			10,757

B. No. of Retirees

1.	Defined Benefits	6,891	
2.	Defined Contributions	<u>201</u>	
			<u>7,092</u>
			17,849

II. TOTAL STAFFING:

A. Benefit Services Department

1.	Budget 2007	13	
	Actual		10

B. Members' Services Division

1.	Budget 2007	10	
	Actual		6

### III. TOTAL CASES PENDING

A.	Section 8119 Applicants Pre 10/01/81	20/25/60	
	Section 8120 Applicants Post 10/01/81	25/30/60	
	Section 8120.1 Applicants Post 08/22/84	25/30/65	
1.	Age Retirement		
	A. Regular	3	
	B. ERIP	0	
	C. Optional	3	6
2.	Service Retirement		
	A. Regular	14	
	B. ERIP	0	14
B.	Section 8123 Applicants Medical Disability		9
C.	Section 8126 Applicants Medical Disability Appeals		4
D.	Section 8130 Applicants Deferred Age		3
E.	Section 8134 Applicants		
	(a) Surviving Spouse		9
	(a).3 Minor Children		0
	(a) 4C Disabled Adult Survivor		0
F.	New Retirees	(Nos. 1250- 1263)	14
<b>TOTAL CASES REVIEWED</b>			<b>59</b>

#### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of December 19, 2007 and continuing meetings pertaining thereto, the following applications are recommended for **APPROVAL** to the Board of Trustees:

#### MEMBERS' AND BENEFITS RETIREMENT APPLICANTS

##### A. SECTION 8119, 8120, 8120.1

##### 1. Optional Retirement Applicants (§8119. prior to 10/01/81)

a. Name: Delia P. San Nicolas  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 24 Years 02 Months 00 Days  
Service Factor: 24.166  
Average Annual Salary: \$28,665.82  
Annual Annuity: \$15,329.28  
Percentage Earned: 53.475811  
Effective Date: October 01, 2007

##### Optional Retirement Applicants (§8120 after 10/01/81)

a. Name: Joseph B. Duenas  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 05 Months 00 Days  
Service Factor: 26.416  
Average Annual Salary: \$27,401.59  
Annual Annuity: \$10,453.68  
Percentage Earned: 38.149902  
Effective Date: October 01, 2007

b. Name: Juanita M. Manibusan  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 27 Years 07 Months 00 Days  
Service Factor: 27.583  
Average Annual Salary: \$27,082.09  
Annual Annuity: \$14,419.68  
Percentage Earned: 53.244339  
Effective Date: October 01, 2007

2. Age Retirement Applicant (§8119. Prior to 10/01/81)

a. Name: Alvin J. Ulloa  
Date of Birth:  
Department: Port Authority of Guam  
Length of Service: 23 Years 06 Months 00 Days  
Service Factor: 23.500  
Average Annual Salary: \$31,041.71  
Annual Annuity: \$16,684.80  
Percentage Earned: 53.749616  
Effective Date: October 01, 2007

Age Retirement Applicant (§8120. after 10/01/81)

a. Name: Rita Q. Del Rosario  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 27 Years 08 Months 15 Days  
Service Factor: 27.708  
Average Annual Salary: \$28,657.98  
Annual Annuity: \$18,418.56  
Percentage Earned: 64.270266  
Effective Date: September 29, 2007

Age Retirement Applicant (§8120.1 after 08/22/84)

a. Name: John J. Chapman  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 21 Years 07 Months 00 Days  
Service Factor: 21.583  
Average Annual Salary: \$46,590.20  
Annual Annuity: \$22,809.36  
Percentage Earned: 48.957420  
Effective Date: October 11, 2007

3. Service Retirement Applicants (§8119. prior to 10/01/81)

a. Name: Julie JP Acfalle  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 25 Years 05 Months 15 Days  
Service Factor: 25.458  
Average Annual Salary: \$29,158.18  
Annual Annuity: \$17,099.76  
Percentage Earned: 58.644812  
Effective Date: October 01, 2007

b. Name: Marie Ann D. Aguon  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 05 Months 15 Days  
Service Factor: 26.458  
Average Annual Salary: \$31,291.97  
Annual Annuity: \$19,133.52  
Percentage Earned: 61.145143  
Effective Date: August 01, 2007



- c. Name: Rose Marie S. Burch  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 32 Years 10 Months 00 Days  
Service Factor: 32.833  
Average Annual Salary: \$49,465.60  
Annual Annuity: \$38,129.28  
Percentage Earned: 77.082416  
Effective Date: August 11, 2007
- d. Name: Antonio S. Carbullido  
Date of Birth:  
Department: Public Health & Social Services  
Length of Service: 27 Years 05 Months 15 Days  
Service Factor: 27.458  
Average Annual Salary: \$28,786.67  
Annual Annuity: \$18,321.36  
Percentage Earned: 63.645291  
Effective Date: October 01, 2007
- e. Name: Maria S, Castro  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 25 Years 01 Month 00 Days  
Service Factor: 25.083  
Average Annual Salary: \$62,067.36  
Annual Annuity: \$35,817.60  
Percentage Earned: 57.707626  
Effective Date: August 11, 2007

- f. Name: Doris U C Cepeda  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 28 Years 06 Months 15 Days  
Service Factor: 28.541  
Average Annual Salary: \$31,171.93  
Annual Annuity: \$20,683.44  
Percentage Earned: 66.352773  
Effective Date: October 01, 2007
- g. Name: Ninfa S. De Vera  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 29 Years 04 Months 15 Days  
Service Factor: 29.375  
Average Annual Salary: \$49,760.43  
Annual Annuity: \$34,054.80  
Percentage Earned: 68.437511  
Effective Date: August 11, 2007
- h. Name: Doris A. Fejeran  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 36 Years 00 Months 00 Days  
Service Factor: 36.000  
Average Annual Salary: \$30,772.14  
Annual Annuity: \$26,156.40  
Percentage Earned: 85.000263  
Effective Date: October 01, 2007

- i. Name: Margarita P. Flores  
Date of Birth:  
Department: Guam Housing & Urban Renewal Authority  
Length of Service: 29 Years 03 Months 00 Days  
Service Factor: 29.250  
Average Annual Salary: \$30,383.88  
Annual Annuity: \$20,699.04  
Percentage Earned: 68.125071  
Effective Date: October 01, 2007
- j. Name: Teresita F. Mendiola  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 10 Months 00 Days  
Service Factor: 26.833  
Average Annual Salary: \$39,056.90  
Annual Annuity: \$24,247.44  
Percentage Earned: 62.082346  
Effective Date: October 15, 1998
- k. Name: Linda S. Saguid  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 36 Years 00 Months 00 Days  
Service Factor: 36.000  
Average Annual Salary: \$54,330.31  
Annual Annuity: \$46,180.80  
Percentage Earned: 85.000067  
Effective Date: October 11, 2007

1. Name: Justina Marie S. Ortega  
Date of Birth:  
Department: Guam Memorial Hospital Authority  
Length of Service: 30 Years 08 Months 00 Days  
Service Factor: 30.666  
Average Annual Salary: \$40,805.01  
Annual Annuity: \$29,242.80  
Percentage Earned: 71.664729  
Effective Date: October 01, 2007
- m. Name: Priscilla T. Taitague  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 30 Years 02 Months 00 Days  
Service Factor: 30.166  
Average Annual Salary: \$28,165.24  
Annual Annuity: \$19,832.64  
Percentage Earned: 70.415306  
Effective Date: October 01, 2007
- n. Name: Maurico R. Tallada  
Date of Birth:  
Department: Department of Corrections  
Length of Service: 27 Years 08 Months 00 Days  
Service Factor: 27.666  
Average Annual Salary: \$46,232.74  
Annual Annuity: \$29,665.20  
Percentage Earned: 64.164918  
Effective Date: June 01, 2007

B. SECTION 8123 DISABILITY APPLICANTS (for Interview/Review)

1. Name Angelo S. Gestiada  
Date of Birth  
Department Department of Public Works  
Length of Service 11 Yeats 04 Months 00 Days  
Date of Application May 25, 2007

C. 8130 RETIREMENT APPLICANT (WITHOUT Survivor's Annuity)

1. Age Retirement Applicants

a. Name: Maria M. Benavente  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 18 Years 10 Months 15 Days  
Service Factor: 18.875  
Average Annual Salary: \$27,422.37  
Annual Annuity: \$11,568.72  
Percentage Earned: 42.187163  
Effective Date: October 01, 2007

b. Name: Donald M. Nafus  
Date of Birth:  
Department: University of Guam  
Length of Service: 13 Years 09 Months 00 Days  
Service Factor: 13.750  
Average Annual Salary: \$97,649.39  
Annual Annuity: \$28,684.56  
Percentage Earned: 29.375052  
Effective Date: December 21, 2007

c. Name: Teddy C. Quenga  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 14 Years 03 Months 15 Days  
Service Factor: 14.291  
Average Annual Salary: \$26,317.91  
Annual Annuity: \$ 8,086.80  
Percentage Earned: 30.727363  
Effective Date: October 01, 2007

D. SECTION 8134 SURVIVING SPOUSE ANNUITY APPLICANTS

1. (a) Surviving Spouse Annuity (a) (Regular §8119. Prior to 10/10/81)

a. Name: Antonio C. Bayona  
Date of Death: November 29, 2007  
Annuity due Decease: \$35,193.60  
Surviving Spouse: Rose Marie M. Bayona  
Survivor's Annuity: \$17,596.80  
Percentage Earned: 50%  
Effective Date: November 29, 2007

b. Name: Pedro Q. Cruz  
Date of Death: November 13, 2007  
Annuity due Decease: \$19,373.76  
Surviving Spouse: Helen G. Cruz  
Survivor's Annuity: \$ 9,686.88  
Percentage Earned: 50%  
Effective Date: November 13, 2007

- c. Name: Leopoldo B. Del Rosario  
Date of Death: October 24, 2007  
Annuity due Decease: \$ 9,702.24  
Surviving Spouse: Amelia J. Del Rosario  
Survivor's Annuity: \$ 4,851.12  
Percentage Earned: 50%  
Effective Date: October 24, 2007
- d. Name: Maria SN Matanane  
Date of Death: November 06, 2007  
Annuity due Decease: \$34,695.12  
Surviving Spouse: Francisco A. Matanane  
Survivor's Annuity: \$17,347.68  
Percentage Earned: 50%  
Effective Date: November 06, 2007
- e. Name: Peter R. Melyan  
Date of Death: November 21, 2007  
Annuity due Decease: \$37,947.36  
Surviving Spouse: Catriona S. Melyan  
Survivor's Annuity: \$18,973.68  
Percentage Earned: 50%  
Effective Date: November 21, 2007
- f. Name: Pedro C. Pangelinan  
Date of Death: November 19, 2007  
Annuity due Decease: \$29,112.00  
Surviving Spouse: Oliva M. Pangelinan  
Survivor's Annuity: \$14,556.00  
Percentage Earned: 50%  
Effective Date: November 19, 2007

- g. Name: Joaquin F. San Nicolas  
Date of Death: November 12, 2007  
Annuity due Decease: \$14,994.72  
Surviving Spouse: Joaquina M. San Nicolas  
Survivor's Annuity: \$ 7,497.36  
Percentage Earned: 50%  
Effective Date: November 12, 2007
- h. Name: Teodorico T. Sian, Jr.  
Date of Death: November 07, 2007  
Annuity due Decease: \$19,551.12  
Surviving Spouse: Corazon U. Sian  
Survivor's Annuity: \$ 9,775.68  
Percentage Earned: 50%  
Effective Date: November 07, 2007
- i. Name: Cornelio A. Tapao  
Date of Death: November 19, 2007  
Annuity due Decease: \$11,639.76  
Surviving Spouse: Teresita SN Tapao  
Survivor's Annuity: \$ 5,820.00  
Percentage Earned: 50%  
Effective Date: November 19, 2007

E. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES

1250	Name	Teresita F. Mendiola
	Date of Birth	
	Department	Guam Public School System
	Effective Date	October 24, 2007



1251	Name Surviving Spouse of Department Effective Date	Amelia J. Del Rosario Leopoldo B. Del Rosario Guam Memorial Hospital Authority October 24, 2007
1252	Name Date of Birth Department Effective Date	Ofelia P. Muniz  Agency for Human Resource Development October 27, 2007
1253	Name Date of Birth Department Effective Date	Joseph D. Santos  Guam Police Department October 28, 2007
1254	Name Surviving Spouse of Department Effective Date	Francisco A. Matanane Maria SN Matanane Department of Parks & Recreation November 06, 2007
1255	Name Surviving Spouse of Department Effective Date	Corazon U. Sian Teodorico T. Sian, Jr. Department of Law November 07, 2007
1256	Name Surviving Spouse of Department Effective Date	Joaquina M. San Nicolas Joaquin F. San Nicolas Department of Public Works November 12, 2007
1257	Name Surviving Spouse of Department Effective Date	Helen G. Cruz Pedro Q. Cruz Department of Parks & Recreation November 13, 2007

1258	Name Surviving Spouse of Department Effective Date	Olivia M. Pangelinan Pedro C. Pangelinan Department of Public Works November 19, 2007
1259	Name Surviving Spouse of Department Effective Date	Teresita SN Tapao Cornelio A. Tapao Guam Public School System November 19, 2007
1260	Name Surviving Spouse of Department Effective Date	Catriona S. Melyan Peter R. Melyan University of Guam November 21, 2007
1261	Name Surviving Spouse of Department Effective Date	Rose Marie M. Bayona Antonio C. Bayona Department of Public Works November 29, 2007
1262	Name Date of Birth Department Effective Date	Paul W. Manby  Guam Public School System November 30, 2007
1263	Name Date of Birth Department Effective Date	Donald M. Nafus  University of Guam December 21, 2007

## V. REVIEW AND FINDINGS

Based on our review and findings during our meetings of December 19, 2007 and continuing meetings thereto, the following applications are recommended for **DISAPPROVAL** to the Board of Trustees:

### A. Section 8123 (Disability Applicants - For Interview/Review)

1. Name James W. Cushing, Jr.  
Date of Birth  
Department Bureau of Statistics and Plans  
Length of Service 13 Years 07 Months 15 Days  
Date of Application October 12, 2007
2. Name Leonora D. Elizaga  
Date of Birth  
Department Guam Public School System  
Length of Service 18 Years 08 Months 15 Days  
Date of Application August 06, 2007
3. Name Loretta L.A. Garcia  
Date of Birth  
Department Guam Visitors Bureau  
Length of Service 12 Years 07 Months 00 Days  
Date of Application August 08, 2007
4. Name Emiliana N. Perez  
Date of Birth  
Department Guam Public School System  
Length of Service 18 Years 00 Months 00 Days  
Date of Application April 18, 2007



***Government of Guam Retirement  
Fund***

***MEMBERS' AND BENEFITS  
COMMITTEE***

***OCTOBER, 2005  
END OF MONTH REPORT***

I.	TOTAL MEMBERS SERVED:			
A.	No. of Active Members			
	1.	Defined Benefits	4,479	
	2.	Defined Contributions	<u>5,723</u>	10,202
B.	No. of Retirees			
	1.	Defined Benefits	6,808	
	2.	Defined Contributions	<u>129</u>	<u>6,937</u>
				17,139
II.	TOTAL STAFFING:			
A.	Benefit Services Department			
	1.	Budget 2005	10	
		Actual		10
B.	Members' Services Division			
	1.	Budget 2005	10	
		Actual		6

III. TOTAL CASES PENDING

A.	Section 8119 Applicants	Pre 10/01/81	20/25/60	
	Section 8120 Applicants	Post 10/01/81	25/30/60	
	Section 8120.1 Applicants	Post 08/22/84	25/30/65	
1.	Age Retirement	A. Regular	11	
		B. ERIP	0	
		C. Optional	2	13
2.	Service Retirement	A. Regular	26	
		B. ERIP	0	26
B.	Section 8123 Applicants	Medical Disability		10
C.	Section 8126 Applicants	Medical Disability Appeals		2
D.	Section 8130 Applicants	Deferred Age		3
E.	Section 8134 Applicants	(a) Surviving Spouse		16
		(a).3 Minor Children		6
		(a)4C Disabled Adult Survivor		0
F.	New Retirees	(Nos. 668-701)		<u>34</u>
		<b>TOTAL CASES REVIEWED</b>		<b>110</b>

#### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of October 26, 2005, and subsequent meetings thereafter, the following applications are recommended for **APPROVAL** to the Board of Trustees:

##### A. SECTION 8123 (Medical Disability Applicant)

a.	Name	Lulu L. Nantin
	Date of Birth	
	Department	Office of the Attorney General
	Length of Service	18 Years 02 Months 15 Days
	Date of Application	June 17, 2005

##### B. SECTION 8130 (Age Retirement applicant without Survivor Benefits)

a.	Name:	Maria P C Flores
	Date of Birth:	
	Department:	Guam Public School System
	Length of Service:	09 Years 03 Months 15 Days
	Service Factor:	9.291
	Average Annual Salary:	\$43,224.52
	Annual Annuity:	\$ 8,032.08
	Percentage Earned:	18.5822306
	Effective Date:	August 13, 2005
b.	Name:	Benito S. Santos
	Date of Birth:	
	Department:	Department of Public Works
	Length of Service:	23 Years 03 Months 15 Days
	Service Factor:	23.291
	Average Annual Salary:	\$39,649.05
	Annual Annuity:	\$21,104.16
	Percentage Earned:	53.2274039
	Effective Date:	January 13, 2004
c.	Name:	John M. Woodard
	Date of Birth:	
	Department:	University of Guam
	Length of Service:	08 Years 00 Months 15 Days
	Service Factor:	8.041
	Average Annual Salary:	\$48,093.53
	Annual Annuity:	\$ 7,734.48
	Percentage Earned:	16.0821632
	Effective Date:	August 02, 2005



C. SECTION 8134 - SURVIVING SPOUSE ANNUITY APPLICANTS

1. Surviving Spouse Annuity (a) (Regular §8119. Prior to 10/10/81)

- a. Name: Prudencio L. Cabedo  
Date of Death: August 27, 2005  
Annuity due Decease: \$16,415.76  
Surviving Spouse: Cresencia E. Cabedo  
Survivor's Annuity: \$ 8,208.00  
Percentage Earned: 50%  
Effective Date: August 27, 2005
  
- b. Name: Javier Q. Certeza  
Date of Death: August 23, 2005  
Annuity due Decease: \$30,607.92  
Surviving Spouse: Josefina B. Certeza  
Survivor's Annuity: \$15,304.08  
Percentage Earned: 50%  
Effective Date: August 23, 2005
  
- c. Name: Lewis M. Cortes  
Date of Death: July 30, 2005  
Annuity due Decease: \$10,824.72  
Surviving Spouse: Ruth L. Cortes  
Survivor's Annuity: \$ 5,412.48  
Percentage Earned: 50%  
Effective Date: July 30, 2005
  
- d. Name: Francisco Q. Cruz  
Date of Death: February 22, 2005  
Annuity due Decease: \$14,818.32  
Surviving Spouse: Suzanne T. Jones-Cruz  
Survivor's Annuity: \$ 7,409.28  
Percentage Earned: 50%  
Effective Date: February 22, 2005
  
- e. Name: Nicanor C. DeJesus  
Date of Death: August 20, 2005  
Annuity due Decease: \$10,962.48  
Surviving Spouse: Carmencita E. DeJesus  
Survivor's Annuity: \$ 5,481.36  
Percentage Earned: 50%  
Effective Date: August 20, 2005

- f. Name: Pedro G. Gogue  
Date of Death: August 28, 2005  
Annuity due Decease: \$17,950.80  
Surviving Spouse: Rosa L. Gogue  
Survivor's Annuity: \$ 8,975.52  
Percentage Earned: 50%  
Effective Date: August 28, 2005
- g. Name: Rosana Ann M. Munoz  
Date of Death: August 23, 2005  
Annuity due Decease: \$15,759.60  
Surviving Spouse: Joseph T. Munoz  
Survivor's Annuity: \$ 7,879.92  
Percentage Earned: 50%  
Effective Date: August 23, 2005
- h. Name: Edward P. Pereira  
Date of Death: September 13, 2005  
Annuity due Decease: \$18,378.00  
Surviving Spouse: Maria A. Pereira  
Survivor's Annuity: \$ 9,189.12  
Percentage Earned: 50%  
Effective Date: September 13, 2005
- i. Name: Francisco C. Quintanilla  
Date of Death: August 15, 2005  
Annuity due Decease: \$36,717.36  
Surviving Spouse: Josephine S. Quintanilla  
Survivor's Annuity: \$18,358.80  
Percentage Earned: 50%  
Effective Date: August 15, 2005
- j. Name: Jesus S. Rios  
Date of Death: June 11, 2005  
Annuity due Decease: \$31,044.48  
Surviving Spouse: Romina P. Rios  
Survivor's Annuity: \$15,522.24  
Percentage Earned: 50%  
Effective Date: June 11, 2005

- k. Name: Francisco J. Salas  
Date of Death: September 07, 2005  
Annuity due Decease: \$20,518.32  
Surviving Spouse: Pilar B. Salas  
Survivor's Annuity: \$10,259.28  
Percentage Earned: 50%  
Effective Date: September 07, 2005
- l. Name: Charles SA Taitingfong  
Date of Death: September 17, 2005  
Annuity due Decease: \$12,484.08  
Surviving Spouse: Jessica AC Taitingfong  
Survivor's Annuity: \$ 6,242.16  
Percentage Earned: 50%  
Effective Date: September 17, 2005

Surviving Spouse Annuity (a) (§8120. After 10/10/81)

- a. Name: Felipe A. Aguigui  
Date of Death: July 27, 2005  
Annuity due Decease: \$13,197.84  
Surviving Spouse: Carmen R. Aguigui  
Survivor's Annuity: \$ 6,599.04  
Percentage Earned: 50%  
Effective Date: July 27, 2005
- b. Name: Terrence K. Neal  
Date of Death: March 13, 2005  
Annuity due Decease: \$20,964.72  
Surviving Spouse: Aurea B. Neal  
Survivor's Annuity: \$10,482.48  
Percentage Earned: 50%  
Effective Date: March 13, 2005

Surviving Spouse Annuity (a) (§8120.1 After 08/22/84)

- a. Name: Vivencio C. Acan  
Date of Death: June 29, 2005  
Annuity due Decease: \$18,397.44  
Surviving Spouse: Teresa DeJesus Acan  
Survivor's Annuity: \$ 9,198.72  
Percentage Earned: 50%  
Effective Date: June 29, 2005

b. Name: Ann Marie C. Chaffins  
 Date of Death: July 31, 2005  
 Annuity due Decease: \$10,562.16  
 Surviving Spouse: Jon G. Chaffins  
 Survivor's Annuity: \$ 5,281.20  
 Percentage Earned: 50%  
 Effective Date: July 31, 2005

2. Minor Child Survivor Benefits Application (a).3

- a. Christina Lynn R. Manibusan
- b. Gus Anthony Aquiningoc Perez, Joseph Adam Aquiningoc Perez, Robert James Aquiningoc Perez, Collin Luke Aquiningoc Perez
- c. Tiana Louisa Aquiningoc Perez

D. Supplemental Listing of New Retirees and Finalized Retirement Annuities

668	Name Date of Birth Department Effective Date	Ignacia F. Meno  Department of Corrections October 01, 2000
669	Name Date of Birth Department Effective Date	Jose L. Mafnas  Department of Public Works October 01, 2001
670	Name Surviving Spouse of Department Effective Date	Suzanne T. Jones-Cruz Francisco Q. Cruz Guam Public School System February 22, 2005
671	Name Surviving Spouse of Department Effective Date	Romina P. Rios Jesus S. Rios Department of Public Works June 11, 2005
672	Name Surviving Spouse of Department Effective Date	Carmen R. Aguigui Felipe A. Aguigui Guam Police Department July 25, 2005
673	Name Surviving Spouse of Department Effective Date	Ruth L. Cortes Lewis M. Cortes Guam Public School System July 30, 2005

674	Name	John M. Woodard
	Date of Birth	
	Department	University of Guam
	Effective Date	August 02, 2005
675	Name	Evelyn K. Paul
	Date of Birth	
	Department	Department of Revenue & Taxation
	Effective Date	August 03, 2005
676	Name	Jose C. Cruz
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 07, 2005
677	Name	Rosa SM San Nicolas
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 09, 2005
678	Name	Robert C. Cruz
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 13, 2005
679	Name	Maria PC Flores
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 13, 2005
680	Name	Marie Andre Martinez
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 13, 2005
681	Name	Ursula M. Papa
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 13, 2005
682	Name	Dennis A. Watabayashi
	Date of Birth	
	Department	Guam Public School System
	Effective Date	August 13, 2005

683	Name Date of Birth Department Effective Date	Karen L. Watabayashi  Guam Public School System August 13, 2005
684	Name Surviving Spouse of Department Effective Date	Josephine S. Quintanilla Francisco C. Quintanilla Department of Public Works August 15, 2005
685	Name Date of Birth Department Effective Date	Emma R Perez  Guam Public School System August 16, 2005
686	Name Date of Birth Department Effective Date	Joseph S. Damian  Guam Public School System August 20, 2005
687	Name Surviving Spouse of Department Effective Date	Josefina B. Certeza Javier Q. Certeza Department of Public Works August 23, 2005
688	Name Surviving Spouse of Department Effective Date	Joseph T. Munoz Rosana Ann M. Munoz Guam Public School System August 23, 2005
689	Name Date of Birth Department Effective Date	Julia S. Chargualaf  Mental Health & Substance Abuse August 13, 2005
690	Name Surviving Spouse of Department Effective Date	Cresencia E. Cabedo Prudencio L. Cabedo Guam Community College August 27, 2005
691	Name Surviving Spouse of Department Effective Date	Rosa L. Gogue Pedro G. Gogue Department of Public Works August 28, 2005

692	Name Date of Birth Department Effective Date	Catalina C. Roberto  Guam Public School System September 01, 2005
693	Name Date of Birth Department Effective Date	Annie G. Camacho  Guam Public School System September 03, 2005
694	Name Date of Birth Department Effective Date	Marlene R. Camacho  Guam Public School System September 03, 2005
695	Name Surviving Spouse of Department Effective Date	Maria A. Pereira Edward P. Pereira Guam International Airport Authority September 13, 2005
696	Name Surviving Spouse of Department Effective Date	Pilar B. Salas Francisco J. Salas Governor's Office September 07, 2005
697	Name Date of Birth Department Effective Date	Marie O. McElligott  Superior Court of Guam September 10, 2005
698	Name Surviving Spouse of Department Effective Date	Jessica AC Taitingfong Charles SA Taitingfong Port Authority of Guam September 17, 2005
699	Name Date of Birth Department Effective Date	Francisco D. Demafales  Port Authority of Guam October 01, 2005
700	Name Date of Birth Department Effective Date	Ralph A. Meyers  Guam Public School System August 13, 2005

701	Name	Maria Victoria Soria
	Surviving Spouse of	Felipe G. Soria
	Department	Guam Public School System
	Effective Date	October 04, 2004

V. REVIEW AND FINDINGS

Based on our review and findings during our meeting of October 26, 2005, the following applications are recommended for **DISAPPROVAL** to the Board of Trustees:

A. SECTION 8123 (MEDICAL DISABILITY APPLICANT)

1.	Name	Richard T. Saville
	Date of Birth	
	Department	Department of Corrections
	Length of Service	13 Years 04 Months 00 Days
	Date of Application	July 14, 2005

VI. REVIEW AND FINDINGS (Correspondences)

1. COR 05-03 RE: Nicolas J. Goetzfridt, University of Guam

Request: Mr. Goetzfridt has submitted a request for subsequent Civil Service credits with reference to his employment with the U.S. Peace Corp.

Service History:  
University of Guam February 16, 1978 - October 31, 2005  
(19 Years)

Discussion: The attached legal counsel opinion (Attachment A) is consistent with preceding Board of Trustees decision rendered in the denial to grant service credit claims for U.S. Peace Corps employment to all members whom have submitted credit applications.

Findings: Mr. Goetzfridt is ineligible to receive credit for service in the Armed Forces under Section 8108(b) and credit service Peace Corps service under 4 GCA 8112. Therefore, we recommend **DISAPPROVAL** of this request.



2. COR 05 - 04 RE: Joseph Q. Alvarez (Guam International Airport Authority)

Request: Mr. Alvarez is requesting the Fund's assistance with regards to his allegation of possible document tampering on the Non-Base Option form processed by the Guam International Airport Authority on September 30, 1998.

Service History:

August 22, 1977 to February 04, 1980  
DOE/Public Defender - Refunded contributions

January 18, 1981 to June 05, 1981  
DOE - Member

August 05, 1985 to Present  
Guam International Airport Authority - Member

Discussion: During the enrollment periods for employees to select or change individual non-base options, the employing agencies or departments were the responsible entity in providing option forms and information regarding retirement benefits for opting inclusion. The completed forms and/or personnel actions indicating such option would then be forwarded to the Fund for recordation.

Attached are copies of option forms submitted into Mr. Alvarez's retirement folder:

1. Guam Airport Authority *Notification of Personnel Action #056-RET* dated October 06, 1987 indicating Yes for (I) *Inclusion* with non-base pay.
2. Non-Base Withholding Option Form dated September 30, 1988 indicating check mark on Exclusion box and endorsed by Mr. Alvarez.
3. Guam Airport Authority *Notification of Personnel Action # 058-89* dated October 01, 1988 indicating Yes for (E) *Exclusion*.

Retirement non-base contribution transactions for 1987 and 1988 coincide with the commencement and termination dates of the personnel actions presented.

Mr. Alvarez was advised by the Fund Benefits Specialist that the point of origin is with his employer and present to them his findings concerning the alleged document

tampering on the election form in question. The Airport Authority has purview over this issue and through their discovery of compelling evidence or documents, may warrant such amendments to non-base option.

Findings: An examination of file documents has established that the alleged tampering did not occur at the Fund and we are satisfied with the documents transmitted by the Airport Authority relative to his non-base option selection. Therefore we recommend **DISAPPROVAL** of this request.

3. COR 05-05 RE: Joseph T. Flores (Department of Commerce) Retired

Request: Mr. Flores is requesting that the Fund preclude his voluntary suspension of annuity payments pursuant to the Governor's Circular No. 0223-0001 concerning re-employed Government of Guam retirees and reinstate his retirement annuity benefits.

Service History:

Retired from Department of Commerce on February 28, 1992 with 30 Years 02 Months 00 Days service.

Re-employed with the Bureau of Planning on October 23, 2003 and enrolled into the Defined Contribution Plan.

Discussion: The Governor's circular is explicit in defining as a condition of employment, the suspension of retirement annuity directive in relation to re-employed retirees. Additionally, the provisions set forth in §8121. (b) Title 4, Chapter 8 GCA requires re-employed retirees to suspend annuities and shall be ineligible for readmission to the Defined Benefit Plan.

Findings: Mr. Flores is ineligible to "Double-Dip" and receive two salaries from the Government of Guam under Circular No. 2003-0001 and under Section 8121, GCA. Therefore, we recommend **DISAPPROVAL** of this request.

***Government of Guam Retirement  
Fund***

***MEMBERS' AND BENEFITS  
COMMITTEE***

***December, 2007  
END OF MONTH REPORT***





**George A. Santos**  
Members' & Benefits Committee, Chairman

**Katherine T.E. Taitano**  
Members' & Benefits Committee, Vice-Chairperson

**Antolina S. Leon Guerrero**  
Trustee

January 11, 2008

**MEMORANDUM**

**TO:** Chairman, Board of Trustees  
Government of Guam Retirement Fund

**FROM:** Chairman, Members' and Benefits Committee  
Government of Guam Retirement Fund

**SUBJECT:** December, 2007 - End of Month Report

Please find attached the Members' and Benefits Committee's December, 2007 End of Month Report. This report accurately highlights the significant activities and action items reviewed and administered to during the December period.

Should you require further information concerning this report, feel free to contact me at your earliest convenience.

**GEORGE A. SANTOS**

I. TOTAL MEMBERS SERVED:

A. No. of Active Members

1.	Defined Benefits	3,978	
2.	Defined Contributions	<u>6,779</u>	
			10,757

B. No. of Retirees

1.	Defined Benefits	6,891	
2.	Defined Contributions	<u>201</u>	
			<u>7,092</u>
			17,849

II. TOTAL STAFFING:

A. Benefit Services Department

1.	Budget 2007	13	
	Actual		10

B. Members' Services Division

1.	Budget 2007	10	
	Actual		6

III. TOTAL CASES PENDING

A.	Section 8119 Applicants Pre 10/01/81	20/25/60	
	Section 8120 Applicants Post 10/01/81	25/30/60	
	Section 8120.1 Applicants Post 08/22/84	25/30/65	
1.	Age Retirement		
	A. Regular	3	
	B. ERIP	0	
	C. Optional	3	6
2.	Service Retirement		
	A. Regular	14	
	B. ERIP	0	14
B.	Section 8123 Applicants Medical Disability		9
C.	Section 8126 Applicants Medical Disability Appeals		4
D.	Section 8130 Applicants Deferred Age		3
E.	Section 8134 Applicants		
	(a) Surviving Spouse		9
	(a).3 Minor Children		0
	(a) 4C Disabled Adult Survivor		0
F.	New Retirees (Nos. 1250- 1263)		14
<b>TOTAL CASES REVIEWED</b>			<b>59</b>

#### IV. REVIEW AND FINDINGS

Based on our review and findings during our meeting of December 19, 2007 and continuing meetings pertaining thereto, the following applications are recommended for **APPROVAL** to the Board of Trustees:

#### MEMBERS' AND BENEFITS RETIREMENT APPLICANTS

##### A. SECTION 8119, 8120, 8120.1

##### 1. Optional Retirement Applicants (§8119. prior to 10/01/81)

a. Name: Delia P. San Nicolas  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 24 Years 02 Months 00 Days  
Service Factor: 24.166  
Average Annual Salary: \$28,665.82  
Annual Annuity: \$15,329.28  
Percentage Earned: 53.475811  
Effective Date: October 01, 2007

##### Optional Retirement Applicants (§8120 after 10/01/81)

a. Name: Joseph B. Duenas  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 05 Months 00 Days  
Service Factor: 26.416  
Average Annual Salary: \$27,401.59  
Annual Annuity: \$10,453.68  
Percentage Earned: 38.149902  
Effective Date: October 01, 2007



b. Name: Juanita M. Manibusan  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 27 Years 07 Months 00 Days  
Service Factor: 27.583  
Average Annual Salary: \$27,082.09  
Annual Annuity: \$14,419.68  
Percentage Earned: 53.244339  
Effective Date: October 01, 2007

2. Age Retirement Applicant (§8119. Prior to 10/01/81)

a. Name: Alvin J. Ulloa  
Date of Birth:  
Department: Port Authority of Guam  
Length of Service: 23 Years 06 Months 00 Days  
Service Factor: 23.500  
Average Annual Salary: \$31,041.71  
Annual Annuity: \$16,684.80  
Percentage Earned: 53.749616  
Effective Date: October 01, 2007

Age Retirement Applicant (§8120. after 10/01/81)

a. Name: Rita Q. Del Rosario  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 27 Years 08 Months 15 Days  
Service Factor: 27.708  
Average Annual Salary: \$28,657.98  
Annual Annuity: \$18,418.56  
Percentage Earned: 64.270266  
Effective Date: September 29, 2007

Age Retirement Applicant (§8120.1 after 08/22/84)

a. Name: John J. Chapman  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 21 Years 07 Months 00 Days  
Service Factor: 21.583  
Average Annual Salary: \$46,590.20  
Annual Annuity: \$22,809.36  
Percentage Earned: 48.957420  
Effective Date: October 11, 2007

3. Service Retirement Applicants (§8119. prior to 10/01/81)

a. Name: Julie JP Acfalle  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 25 Years 05 Months 15 Days  
Service Factor: 25.458  
Average Annual Salary: \$29,158.18  
Annual Annuity: \$17,099.76  
Percentage Earned: 58.644812  
Effective Date: October 01, 2007

b. Name: Marie Ann D. Aguon  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 05 Months 15 Days  
Service Factor: 26.458  
Average Annual Salary: \$31,291.97  
Annual Annuity: \$19,133.52  
Percentage Earned: 61.145143  
Effective Date: August 01, 2007

- c. Name: Rose Marie S. Burch  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 32 Years 10 Months 00 Days  
Service Factor: 32.833  
Average Annual Salary: \$49,465.60  
Annual Annuity: \$38,129.28  
Percentage Earned: 77.082416  
Effective Date: August 11, 2007
- d. Name: Antonio S. Carbullido  
Date of Birth:  
Department: Public Health & Social Services  
Length of Service: 27 Years 05 Months 15 Days  
Service Factor: 27.458  
Average Annual Salary: \$28,786.67  
Annual Annuity: \$18,321.36  
Percentage Earned: 63.645291  
Effective Date: October 01, 2007
- e. Name: Maria S, Castro  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 25 Years 01 Month 00 Days  
Service Factor: 25.083  
Average Annual Salary: \$62,067.36  
Annual Annuity: \$35,817.60  
Percentage Earned: 57.707626  
Effective Date: August 11, 2007

- f. Name: Doris U C Cepeda  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 28 Years 06 Months 15 Days  
Service Factor: 28.541  
Average Annual Salary: \$31,171.93  
Annual Annuity: \$20,683.44  
Percentage Earned: 66.352773  
Effective Date: October 01, 2007
- g. Name: Ninfa S. DeVera  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 29 Years 04 Months 15 Days  
Service Factor: 29.375  
Average Annual Salary: \$49,760.43  
Annual Annuity: \$34,054.80  
Percentage Earned: 68.437511  
Effective Date: August 11, 2007
- h. Name: Doris A. Fejeran  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 36 Years 00 Months 00 Days  
Service Factor: 36.000  
Average Annual Salary: \$30,772.14  
Annual Annuity: \$26,156.40  
Percentage Earned: 85.000263  
Effective Date: October 01, 2007

- i. Name: Margarita P. Flores  
Date of Birth:  
Department: Guam Housing & Urban Renewal Authority  
Length of Service: 29 Years 03 Months 00 Days  
Service Factor: 29.250  
Average Annual Salary: \$30,383.88  
Annual Annuity: \$20,699.04  
Percentage Earned: 68.125071  
Effective Date: October 01, 2007
- j. Name: Teresita F. Mendiola  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 26 Years 10 Months 00 Days  
Service Factor: 26.833  
Average Annual Salary: \$39,056.90  
Annual Annuity: \$24,247.44  
Percentage Earned: 62.082346  
Effective Date: October 15, 1998
- k. Name: Linda S. Saguid  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 36 Years 00 Months 00 Days  
Service Factor: 36.000  
Average Annual Salary: \$54,330.31  
Annual Annuity: \$46,180.80  
Percentage Earned: 85.000067  
Effective Date: October 11, 2007

- l. Name: Justina Marie S. Ortega  
Date of Birth:  
Department: Guam Memorial Hospital Authority  
Length of Service: 30 Years 08 Months 00 Days  
Service Factor: 30.666  
Average Annual Salary: \$40,805.01  
Annual Annuity: \$29,242.80  
Percentage Earned: 71.664729  
Effective Date: October 01, 2007
- m. Name: Priscilla T. Taitague  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 30 Years 02 Months 00 Days  
Service Factor: 30.166  
Average Annual Salary: \$28,165.24  
Annual Annuity: \$19,832.64  
Percentage Earned: 70.415306  
Effective Date: October 01, 2007
- n. Name: Maurico R. Tallada  
Date of Birth:  
Department: Department of Corrections  
Length of Service: 27 Years 08 Months 00 Days  
Service Factor: 27.666  
Average Annual Salary: \$46,232.74  
Annual Annuity: \$29,665.20  
Percentage Earned: 64.164918  
Effective Date: June 01, 2007

B. SECTION 8123 DISABILITY APPLICANTS (for Interview/Review)

1. Name Angelo S. Gestiada  
Date of Birth  
Department Department of Public Works  
Length of Service 11 Yeats 04 Months 00 Days  
Date of Application May 25, 2007

C. 8130 RETIREMENT APPLICANT (WITHOUT Survivor's Annuity)

1. Age Retirement Applicants

a. Name: Maria M. Benavente  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 18 Years 10 Months 15 Days  
Service Factor: 18.875  
Average Annual Salary: \$27,422.37  
Annual Annuity: \$11,568.72  
Percentage Earned: 42.187163  
Effective Date: October 01, 2007

b. Name: Donald M. Nafus  
Date of Birth:  
Department: University of Guam  
Length of Service: 13 Years 09 Months 00 Days  
Service Factor: 13.750  
Average Annual Salary: \$97,649.39  
Annual Annuity: \$28,684.56  
Percentage Earned: 29.375052  
Effective Date: December 21, 2007

c. Name: Teddy C. Quenga  
Date of Birth:  
Department: Guam Public School System  
Length of Service: 14 Years 03 Months 15 Days  
Service Factor: 14.291  
Average Annual Salary: \$26,317.91  
Annual Annuity: \$ 8,086.80  
Percentage Earned: 30.727363  
Effective Date: October 01, 2007

D. SECTION 8134 SURVIVING SPOUSE ANNUITY APPLICANTS

1. (a) Surviving Spouse Annuity (a) (Regular §8119. Prior to 10/10/81)

a. Name: Antonio C. Bayona  
Date of Death: November 29, 2007  
Annuity due Decease: \$35,193.60  
Surviving Spouse: Rose Marie M. Bayona  
Survivor's Annuity: \$17,596.80  
Percentage Earned: 50%  
Effective Date: November 29, 2007

b. Name: Pedro Q. Cruz  
Date of Death: November 13, 2007  
Annuity due Decease: \$19,373.76  
Surviving Spouse: Helen G. Cruz  
Survivor's Annuity: \$ 9,686.88  
Percentage Earned: 50%  
Effective Date: November 13, 2007



- c. Name: Leopoldo B. Del Rosario  
Date of Death: October 24, 2007  
Annuity due Decease: \$ 9,702.24  
Surviving Spouse: Amelia J. Del Rosario  
Survivor's Annuity: \$ 4,851.12  
Percentage Earned: 50%  
Effective Date: October 24, 2007
- d. Name: Maria SN Matanane  
Date of Death: November 06, 2007  
Annuity due Decease: \$34,695.12  
Surviving Spouse: Francisco A. Matanane  
Survivor's Annuity: \$17,347.68  
Percentage Earned: 50%  
Effective Date: November 06, 2007
- e. Name: Peter R. Melyan  
Date of Death: November 21, 2007  
Annuity due Decease: \$37,947.36  
Surviving Spouse: Catriona S. Melyan  
Survivor's Annuity: \$18,973.68  
Percentage Earned: 50%  
Effective Date: November 21, 2007
- f. Name: Pedro C. Pangelinan  
Date of Death: November 19, 2007  
Annuity due Decease: \$29,112.00  
Surviving Spouse: Oliva M. Pangelinan  
Survivor's Annuity: \$14,556.00  
Percentage Earned: 50%  
Effective Date: November 19, 2007

- g. Name: Joaquin F. San Nicolas  
Date of Death: November 12, 2007  
Annuity due Decease: \$14,994.72  
Surviving Spouse: Joaquina M. San Nicolas  
Survivor's Annuity: \$ 7,497.36  
Percentage Earned: 50%  
Effective Date: November 12, 2007
- h. Name: Teodorico T. Sian, Jr.  
Date of Death: November 07, 2007  
Annuity due Decease: \$19,551.12  
Surviving Spouse: Corazon U. Sian  
Survivor's Annuity: \$ 9,775.68  
Percentage Earned: 50%  
Effective Date: November 07, 2007
- i. Name: Cornelio A. Tapao  
Date of Death: November 19, 2007  
Annuity due Decease: \$11,639.76  
Surviving Spouse: Teresita SN Tapao  
Survivor's Annuity: \$ 5,820.00  
Percentage Earned: 50%  
Effective Date: November 19, 2007

E. SUPPLEMENTAL LISTING OF NEW RETIREES AND FINALIZED RETIREMENT ANNUITIES

1250 Name	Teresita F. Mendiola
Date of Birth	
Department	Guam Public School System
Effective Date	October 24, 2007

1251	Name Surviving Spouse of Department Effective Date	Amelia J. Del Rosario Leopoldo B. Del Rosario Guam Memorial Hospital Authority October 24, 2007
1252	Name Date of Birth Department Effective Date	Ofelia P. Muniz  <b>Agency for Human Resource Development</b> October 27, 2007
1253	Name Date of Birth Department Effective Date	Joseph D. Santos  Guam Police Department October 28, 2007
1254	Name Surviving Spouse of Department Effective Date	Francisco A. Matanane Maria SN Matanane Department of Parks & Recreation November 06, 2007
1255	Name Surviving Spouse of Department Effective Date	Corazon U. Sian Teodorico T. Sian, Jr. Department of Law November 07, 2007
1256	Name Surviving Spouse of Department Effective Date	Joaquina M. San Nicolas Joaquin F. San Nicolas Department of Public Works November 12, 2007
1257	Name Surviving Spouse of Department Effective Date	Helen G. Cruz Pedro Q. Cruz Department of Parks & Recreation November 13, 2007

1258	Name Surviving Spouse of Department Effective Date	Olivia M. Pangelinan Pedro C. Pangelinan Department of Public Works November 19, 2007
1259	Name Surviving Spouse of Department Effective Date	Teresita SN Tapao Cornelio A. Tapao Guam Public School System November 19, 2007
1260	Name Surviving Spouse of Department Effective Date	Catriona S. Melyan Peter R. Melyan University of Guam November 21, 2007
1261	Name Surviving Spouse of Department Effective Date	Rose Marie M. Bayona Antonio C. Bayona Department of Public Works November 29, 2007
1262	Name Date of Birth Department Effective Date	Paul W. Manby  Guam Public School System November 30, 2007
1263	Name Date of Birth Department Effective Date	Donald M. Nafus  University of Guam December 21, 2007

## V. REVIEW AND FINDINGS

Based on our review and findings during our meetings of December 19, 2007 and continuing meetings thereto, the following applications are recommended for **DISAPPROVAL** to the Board of Trustees:

### A. Section 8123 (Disability Applicants - For Interview/Review)

1. Name James W. Cushing, Jr.  
Date of Birth  
Department Bureau of Statistics and Plans  
Length of Service 13 Years 07 Months 15 Days  
Date of Application October 12, 2007
2. Name Leonora D. Elizaga  
Date of Birth  
Department Guam Public School System  
Length of Service 18 Years 08 Months 15 Days  
Date of Application August 06, 2007
3. Name Loretta L.A. Garcia  
Date of Birth  
Department Guam Visitors Bureau  
Length of Service 12 Years 07 Months 00 Days  
Date of Application August 08, 2007
4. Name Emiliana N. Perez  
Date of Birth  
Department Guam Public School System  
Length of Service 18 Years 00 Months 00 Days  
Date of Application April 18, 2007

